LEGAL AND COMPLIANCE CHECKLIST

Use this checklist to make sure you've got the main legal aspects covered.

1. Business registration

- Choose a business structure; <u>Sole proprietorship</u>, <u>partnership</u>, <u>corporation or co-operative</u>.
- Check the list of business names from the <u>Canada Business Network site</u>.
- Apply for a Business Number (BN) at the Canada Revenue Agency (CRA) website.
- <u>Register your business</u> at the CRA website.

2. Taxes

- Find out <u>if you need to register</u> for GST/HST at the CRA website.
- If you do, register on the <u>CRA website</u>, <u>by telephone</u>, <u>or mail/fax</u>.
- Use the RBC <u>online tax filing process</u>.
- Control all your CRA interactions by <u>opening a</u> <u>Business Account</u>.
- Set up a record-keeping system so it's <u>aligned with</u> <u>CRA requirements</u>.
- Understand the different business income tax obligations for sole proprietors, partnerships and corporations.
- Be aware of your tax payment dates.
- Know how best to declare income and expenses.
- Understand how net profit is calculated (and therefore your business tax).
- Know how to legally minimize the tax you have to pay.
- Make sure you collect and keep accurate records, ideally using accounting software.
- Get advice on the best ways to split income within any family members.

3. Intellectual Property

- Identify any intellectual property assets.
- Register your website domain.
- Learn how to <u>identify and protect your intellectual</u> <u>assets</u> at the Canadian Intellectual Property Office website.
- Search the <u>Trademarks database</u> to identify what's already registered. If not then <u>apply for a trademark</u>.
- Search the <u>Patents Database</u> to see if someone else has your idea. If not then <u>apply for a patent</u>.
- Search the <u>Copyrights database</u> to determine if others have any prior rights. If not then <u>register a copyright</u>.
- Search the <u>Industrial Designs database</u> to find out if the design is already protected.
- If you're sharing your ideas with others, create a nondisclosure agreement.
- Before you do anything, seek help from a professional intellectual property adviser.

4. Regulations, licenses, employees

- Go to <u>BizPal</u> to identify permits and licenses you'll need.
- Identify workplace <u>Health and Safety obligations</u> at Canada.ca.
- Open a payroll program account on the CRA website for employees.
- If hiring foreign workers, use the <u>CanadaVisa Work</u> <u>Permit Wizard</u>.



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