RBC Group Advantage

Group Savings Plan Application



RBC GROUP SAVINGS PLAN

Instructions:

| Plea | se select an option and complete the applicable section | s based on the requirements as listed below. |
|------|---|--|
| | Option 1 – New Sponsor Please complete the full application | |
| | Option 2 – New Plan for an Existing Sponsor Please complete Sections 2 to 7 | |
| | Please indicate Sponsor ID | |
| | Option 3 – Changes to an Existing Plan Please complete the relevant section for the change | |
| | Please indicate the Plan Number | _ and Sponsor ID |

If setting up multiple plans, please include only the primary plan on this application and complete a supplementary Group Savings Plan Application and Plan Specifications document for each additional plan with different specifications as outlined in Option 2 above.

Once completed, please submit this cover sheet with all completed pages or sections.

Royal Bank requires this information to properly establish and administer all group savings plans on behalf of the Sponsor.

The Glossary of Terms can be found in the RBC Group Savings Plan – Plan Administrative terms and other Considerations document.

SECTION 1: SPONSOR INFORMATION

| Legal Name: | | | | | |
|--|--|--------|--|--|--|
| Trade Name: | | | | | |
| Company Mailing Address: (Street Number & Name, City/ Town, Province, Postal Code) | | | | | |
| Jurisdiction | Federal Provincial Not Incorporated | | | | |
| | Name: | Title: | | | |
| | | | | | |
| Primary Corporate Contact | Telephone: | Email: | | | |
| | Address (if different from Company Mailing Address): | | | | |
| | | | | | |
| | Name: | Title: | | | |
| Secondary | Telephone: | Email: | | | |
| Corporate Contact | · | | | | |
| | Address (if different from Company Mailing Address): | | | | |
| | Name: | Title: | | | |
| | Nume. | Title. | | | |
| Primary Admin Contact | Telephone: | Email: | | | |
| Admin contact | Address (if different from Company Mailing Address): | | | | |
| | | | | | |
| | Name: | Title: | | | |
| | L Telephone: | Email: | | | |
| Secondary Admin Contact | receptione. | | | | |
| | Address (if different from Company Mailing Address): | | | | |
| | | | | | |
| SECTION 2: PLAN DE | TAILS | | | | |
| Plan Name | | | | | |
| Plan Sub Type | Group Registered Retirement Savings Plan (GRSP) Group Tax Free Savings Account (GTFSA) | | | | |
| | | | | | |
| | Group Investment Account (GIA) Group Locked-in Registered Account (for DC plan wind-up transfers only) | | | | |
| Number of Eligible Freedom | Story Today Trought Control of the C | | | | |
| Number of Eligible Employees | | | | | |
| Investment Options | RBC Royal Bank Royal Choices (GRSP & GIA only) | | | | |

SECTION 3: CONTRIBUTIONS

| SECTION 5. CONTRIB | 011043 |
|--|--|
| Employee contributions | Yes No |
| Employee Eligibility Type | All Hourly Full Time Salaried Executive Union Non-Union Other: |
| Employee Eligibility Waiting Period | Employee must complete months of continuous service Employee may join plan on of any year None Other: |
| Sponsor Contributions | Yes No If No, please proceed to Section 5. |
| Separate plans for Sponsor and employee contributions (GRSP, GTFSA & GIA only) | Yes No |
| Member Earnings for Contribution Purposes | Salary including overtime and bonus Other: Salary excluding overtime and bonus |
| Sponsor Contributions vary by employee's length of service? | Yes No |
| | l. If Yes, please proceed to Option 2 and fill out boxes as required. |
| Details of Sponsor Contributions | <pre>% of GRSP contribution % of Employee Salary % of Profits \$ \$ per annum Fixed Amount</pre> |
| | Variable \$ Amount – For Every \$ of Employee Contribution Employer will contribute \$ |
| Maximum Sponsor Contributions? | Other Yes No |
| Details of Maximum Contributions | % of Employee Salary % |

Amount \$

Other

Option 2: Sponsor Contribution varies by employee's length of service

| Employee's Length of Service Ranges | From: | To: | | Units: | and Above |
|--|-------------------------------|----------------|-----------------|------------------------|---------------|
| Details of Sponsor Contributions | of GRSP contr | ribution | \$ | \$ per annum | |
| | of Employee S | Salary | \$ | Fixed Amount | |
| | of Profits | | | | |
| | Variable \$ Amount – For Ev | very \$ of F | Employee Contri | bution Employer will o | contribute \$ |
| | | very very or i | | Button Employer will c | Softenbute |
| Maximum Sponsor | Other | , | | | |
| Contributions? | Yes No | | | | |
| Details of Maximum Contributions | % of Employee Salary | % | | | |
| | Amount \$ | | | | |
| | Other | | | | |
| Employee's Length of Service | | | | | |
| Ranges | From: | To: | | Units: | and Above |
| Details of Sponsor Contributions | of GRSP contr | ribution | \$ | \$ per annum | |
| | of Employee S | Salary | \$ | Fixed Amount | |
| | of Profits | | | | |
| | ☐ Variable \$ Amount − For Ev | very \$ of E | Employee Contri | bution Employer will o | contribute \$ |
| | Other | | | | |
| Maximum Sponsor Contributions? | Yes No | | | | |
| Details of Maximum Contributions | % of Employee Salary | % | | | |
| Contributions | Amount \$ | | | | |
| | | | | | |
| Other *Should you need to add additional contribution information, please use the Supplementary Contribution Form (#118670) | | | | | |
| Should you need to add additional continuation information, please use the Supplementary Continuation Form (#110070) | | | | | |
| SECTION 4: SPOUSA | L DETAILS (only avail | able for GRSP |) | | |
| Spousal Plan Option? | Yes | No | | | |
| Sponsor contributions to spousal | account? Yes | No | | | |
| SECTION 5: BONUS DETAILS | | | | | |
| Does the Sponsor pay any bonuse | es? Yes | No | | | |
| Can bonuses be contributed to the | e Plan? Yes | No | | | |
| SECTION 6: WITHDRA | AWALS | | | | |
| Withdrawal Notification: | | Employer & Emp | loyee | Employer Only | None |
| Withdrawal Comments: | | | | | |
| Sponsor signature(s) required for | withdrawal: | One Signature | | Two Signatures | |
| Withdrawal allowed for: (only available for GRSP) | | Home Buyers Pl | an _ | Lifelong Learning | Plan |
| Sponsor Contributions Suspended | d Upon Withdrawal From Plan? | Yes No | | | |
| Suspension Comments: | | | | | |
| | | 1 | | | |

| SECTION 7: CONTRIBU | TION REMITTA | ANCE | | | | |
|---|------------------------|---------------------|---|----------------------------|---------------|--|
| Contribution Remittance Method: | Sponsor Site | ADP | Ceridian | Payroll ID (mandatory): | | |
| Contribution Remittance Frequency: | Weekly Semi-Monthly | Bi-Weekly Quarterly | ☐ Monthly ☐ Annually | | | |
| Payroll Frequency: | Weekly Semi-Monthly | Bi-Weekly Quarterly | ☐ Monthly ☐ Annually | | | |
| Expected First Contribution Date: | | | | | | |
| Payment Details Contribution Payment Method: | Payroll Provi | | oit/Credit Company mplete Authorization to | Account* | ny Cheque | |
| The Sponsor warrants and guarant Signed and certified on behalf of th | _ | whose signature | s are required to si | ign on this account have s | signed below. | |
| by: (Authorize | d signing officer) | | by: | (Authorized signing o | officer) | |
| | | | | | | |
| | (Name) | | | (Name) | | |
| | (Title) | | | (Title) | | |
| | | | | | | |
| (RBC Group Advar | ntage Contact signatur | e) | | | | |
| | Name) | | | | | |
| | | | | | | |
| | (Title) | | | | رجي. | |

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^{*} Member-Canadian Investor Protection Fund.

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