

# News Release



For immediate publication

## RBC Launches Award-Winning Young Leaders Program in the Cayman Islands

**GEORGE TOWN, February 21, 2025** — RBC Royal Bank officially launched the award-winning RBC Young Leaders program in the Cayman Islands during a launch event held recently.

The event was held at the Indigo Hotel, Grand Cayman, with Her Excellency, the Governor, Jane Owen and several government officials in attendance, along with Chris Duggan, Senior Vice President and Head, RBC Caribbean Banking and Khadene Lobban, Area Vice President, Personal & Private Banking and Country Head, RBC Cayman Islands.

“The Young Leaders program is RBC’s flagship youth development program, that demonstrates the Bank’s commitment to investing in the next generation of leaders for a stronger Caribbean,” explained Chris Duggan. He went on to say, “This program is part of RBC’s vision to invest in our youth to give them the tools to help them realize their potential and I am extremely proud to be part of the inaugural launch of this program in my home country, the Cayman Islands.”

Introduced in Trinidad & Tobago more than 40 years ago, this initiative began as an essay writing competition aimed at increasing awareness about saving. The program has evolved over the years and is now an educational service-learning program designed to empower students to become change makers in their communities.

RBC’s Young Leaders program offers students the opportunity to acquire skills to manage projects, deliver presentations, develop financial literacy and enhance their environmental awareness.

Exploring the theme “Sustainable Future,” students from six schools throughout Cayman have been challenged to create an executable project that promotes environmental and/or social benefits that align with the theme.

“I am confident that the students, armed with the training and direction received at today’s launch coupled with the ongoing support from RBC chaperones, will be well-positioned to re-imagine sustainable solutions,” said Khadene Lobban. “Students are encouraged to be innovative, collaborative and bold while they develop practical skills for themselves, for the benefit of their school and the greater community,” she added.

To inspire participation and innovation, RBC will award the winning school KY\$15,000 to support the implementation of their proposed project within their school or community. The second and third place finishers will be awarded KY\$10,000 and KY\$5,000 respectively.

The Young Leaders initiative will run concurrently in Trinidad and Tobago, The Bahamas and the Cayman Islands.

Participating in this year’s program are **Clifton Hunter High School, Cayman International School, St Ignatius Catholic School, Cayman Prep & High School, Triple C School, and John Gray High School.**

The closing ceremony is slated for May, at which time the top three schools will be awarded the prizes for engagement and project completion.



Chris Duggan, Senior Vice President and Head, RBC Caribbean Banking addresses participants during the launch of the RBC Young Leaders program.



Left to right: Mark Ray, Director of Education Services; Khadene Lobban, Area Vice President, Personal & Private Banking and Country Head, RBC Cayman Islands; Jane Owen, Her Excellency, The Governor; Lyneth Monteith, Chief Officer (Acting) Ministry of Education; Chris Duggan, Senior Vice President and Head, RBC Caribbean Banking.



Khadene Lobban, Area Vice President, Personal & Private Banking and Country Head, RBC Cayman Islands addresses participants during the launch of the RBC Young Leaders program.



Students participating in Young Leaders training.



Students and their teacher from Triple C School.



Students from John Gray High School.

- 30 -

### About RBC in the Caribbean

With more than 115 years of dedicated service to the region, RBC has a presence in 10 countries and territories, with 38 branches and over 2,800+ employees serving more than half a million clients. As one of the Caribbean's leading diversified financial services companies, RBC provides personal and commercial banking, wealth management, corporate and investment banking, insurance and trust and asset management services to a wide range of clients, including individuals, small businesses, general commercial entities, regional and multi-national corporations and governments. For more information, please visit [rbc.com/caribbean](http://rbc.com/caribbean).

### About RBC

Royal Bank of Canada is a global financial institution with a purpose-driven, principles-led approach to delivering leading performance. Our success comes from the 98,000+ employees who leverage their imaginations and insights to bring our vision, values and strategy to life so we can help our clients thrive and communities prosper. As Canada's biggest bank and one of the largest in the world, based on market capitalization, we have a diversified business model with a focus on innovation and providing exceptional experiences to our more than 18 million clients in Canada, the U.S. and 27 other countries. Learn more at [rbc.com](http://rbc.com).

We are proud to support a broad range of community initiatives through donations, community investments and employee volunteer activities. See how at [powering ideas to help shape a stronger Caribbean](#).

### For more information, please contact:

Andrew Knowles | RBC Communications

E. [andrew.knowles@rbc.com](mailto:andrew.knowles@rbc.com) | T: 1 (242) 826-1803