

News Release



FOR IMMEDIATE RELEASE

RBC i FTA ta firma CLA nobo

ORANJESTAD, 12 di augustus 2025 – RBC Royal Bank (Aruba) N.V. ta anuncia e culminacion di un negociacion exitoso y firmamento di un contrato colectivo nobo cu Federacion di Trahadornan di Aruba (F.T.A.).

E acuerdo nobo a wordo firma dia 8 di augustus 2025, i ta refleha un compromiso comparti pa e bienestar di e empleadonan. E ta introduci mehoracionnan significante na cobertura di seguro i oportunidadnan di desaroyo profesional.

“E acuerdo aki ta refleha nos balornan comparti i un compromiso pa sostene nos empleadonan. Nos ta contento di a yega na un acuerdo hustu i cu bista pa futuro,” asina Pierre Rafini, Country Manager di Aruba a expresa.

RBC and FTA sign new CLA

ORANJESTAD, August 12, 2025 – RBC Royal Bank (Aruba) N.V. is pleased to announce the successful negotiation and signing of a new collective agreement with the Union Federacion di Trahadornan di Aruba (F.T.A.).

The new agreement was signed on August 8, 2025, and reflects a shared commitment to the wellbeing of the employees. It introduces meaningful enhancements to insurance coverage and professional development opportunities.

“This agreement reflects our shared values and a commitment to supporting the team. We are pleased to have reached a fair and forward-looking deal,” said Pierre Rafini, Country Manager for Aruba.



Pictured from left to right are (seated) Hose G. Figaroa, President, Federacion di Trahadornan di Aruba (F.T.A.) and Pierre Rafini, RBC's Vice President, Commercial Banking, Dutch Caribbean and Country Manager, Aruba. Standing left to right: Aldrick Pontilius, Vice President, Federacion di Trahadornan di Aruba (F.T.A.); Charissa Vrolijk-Jarzagaray, Shop Steward, Federacion di Trahadornan di Aruba (F.T.A.); Ivan Nava, RBC's HR Business Partner, Dutch Caribbean.

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About RBC in the Caribbean

With more than 115 years of dedicated service to the region, RBC has a presence in 10 countries and territories, with 38 branches and over 2,800+ employees serving more than half a million clients. As one of the Caribbean's leading diversified financial services companies, RBC provides personal and commercial banking, wealth management, corporate and investment banking, insurance and trust and asset management services to a wide range of clients, including individuals, small businesses, general commercial entities, regional and multi-national corporations and governments. For more information, please visit rbc.com/caribbean.

We are proud to support a broad range of community initiatives through donations, community investments and employee volunteer activities. See how at [powering ideas to help shape a stronger Caribbean](#).

About RBC

Royal Bank of Canada is a global financial institution with a purpose-driven, principles-led approach to delivering leading performance. Our success comes from the 97,000+ employees who leverage their imaginations and insights to bring our vision, values and strategy to life so we can help our clients thrive and communities prosper. As Canada's biggest bank and one of the largest in the world, based on market capitalization, we have a diversified business model with a focus on innovation and providing exceptional experiences to our more than 19 million clients in Canada, the U.S. and 27 other countries. Learn more at rbc.com.

We are proud to support a broad range of community initiatives through donations, community investments and employee volunteer activities. See how at rbc.com/peopleandplanet.

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