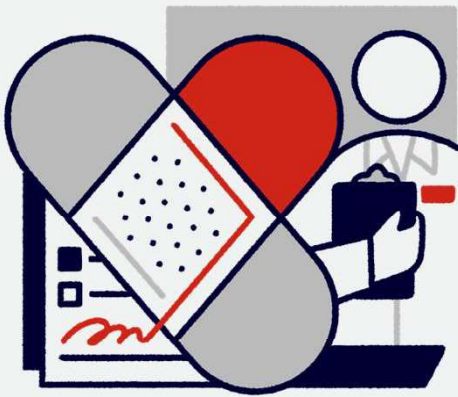




NEW AND EXCLUSIVE OFFER

**GET 30% OFF + FREE
IMPLEMENTATION WHEN
YOU SIGN UP TO **ADP'S**
**PAYROLL AND HR SMALL
BUSINESS SOLUTIONS****



Designed with input from Healthcare professionals like you

ADP® understands that every practice is dynamic and unique. Whatever your situation, managing your workforce just got easier. Worry less about paperwork — and more about caring for patients.

See how we can help you enhance your practice productivity.



Easy to set up and use

Easily access pay statements and your HR portal from virtually any device.



No learning curve

Intuitive interface means no formal training required.



Keep compliance in check

Get the resources and expertise to keep up with changing regulations.



The all-in-one payroll and HR solution for your growing business

From basic payroll to turnkey HR services, we can help you build and manage your practice

- **Scalable, automated solutions.** A single system and login make processing payroll simple and possible from anywhere, anytime, in just a few clicks.
- **Trusted guidance.** Certified payroll and HR specialists are available to answer your questions quickly.
- **A keen eye on compliance.** Our resources and expertise cover the ever-changing payroll and HR legislation and regulations to help you protect your business.
- **A true partnership.** Solutions are designed to help you proactively run your practice — we manage our areas of expertise, and you can manage yours.
- **Controlled cost.** You only pay for the services your business needs.

LET'S FIND THE PERFECT SOLUTION FOR YOU.

To learn more, please connect with your RBC Healthcare Specialist, who can introduce you to your dedicated ADP contact.

[Connect with an RBC Healthcare Specialist >>](#)



*Terms and Conditions: New ADP clients in Canada and ADP clients who have previously only obtained complimentary access to ADP HR Assist, that are referred by RBC and are members of RBC Healthcare Advantage, RBC Healthcare Advantage Pro or RBC Healthcare Advantage Private Banking Plans, are eligible to receive a 30 percent discount in base fees and per employee per pay run fees when you are referred through RBC by November 30, 2026 and have entered into ADP's standard form services agreement by December 31, 2026. Free implementation is included with this offer. The discount is applicable for the lifetime of your relationship with ADP. Cannot be combined with any other promotions. Members of RBC Healthcare Advantage, RBC Healthcare Advantage Pro or RBC Healthcare Advantage Private Banking Plans who are referred by RBC are eligible to receive a 30 percent discount on the following ADP standard recurring processing fees (if applicable) for the following: Base fees, per employee/per processing fees, per employee/per month fees, and general ledger interface. The discount will apply only on the following products: TeamPay by ADP, ADP Workforce Now On the Go®, and ADP HR Assist.

The discounted fees and applicable products may be changed by ADP in its discretion, from time to time.

The discount excludes pass-through and other costs including, but not limited to: courier fees or other delivery fees; set up, training, installation, sale, rental or leasing of equipment or software; custom programming; maintenance; provision by ADP of cheques, forms or other supplies; any fees for client conversion, consulting or professional services; official bank cheques; special one-time reports, including tax reports; ADP products or services not in existence on the date hereof; any other services that are not expressly set out above; screening services or third-party recruitment services which may be available as part of ADP Workforce Now® Comprehensive Services; applicable year-end processing fees (including T4 forms); refundable deposits or third-party pass-through charges (including delivery charges); or sales, service or excise taxes. Nothing in this paragraph shall amend or modify the standard terms and conditions of the ADP services agreement entered into by any referred members.

Offer may be modified or withdrawn at any time.

ADP, the ADP logo, ADP HR Assist, ADP Workforce Now On the Go and Always Designing for People are trademarks of ADP, Inc. All other marks are the property of their respective owners. Copyright © 2026, ADP Canada Co.